This form is a recommendation for an applicant to the Tall Timbers Summer Staff. It is also a required form for returning summer staff. Please answer all questions as truthfully and as completely as possible. Our aim is to hire hard working, mature, Christian young men and women, and those that are willing to be teachable. Their



actions, whether good or bad, reflect on our camp and our ministry, as well as your own. Summer staffers here are not counselors, but they are in close contact with many children and youth and there is always a concern for campers' safety. This recommendation helps us to get a more well-rounded view of the applicant, and you are also letting us know that they are involved in a church or Christian ministry. Thank you for your honesty and willingness to endorse this student!

You may scan and email this form, fax, or mail to: Tall Timbers BCC Attn: Josh Bumgardner P.O. Box 258 Woodworth, LA 71485 phone: 318-767-5753, fax: 318-445-1038 email: jbumgardner@talltimbersbcc.org

Tell me about this individual's spiritual state. Do they profess faith in Christ? Are they growing and maturing?

How long have you known the applicant?

In what capacity do you know the applicant?

We are looking for leaders or those that can step up and lead responsibly spiritually and in different areas of the camp. How has this person proven their leadership to you?

Has this person had experience working with children or youth? In what ways?

Do you have any reason to believe they should not work with children or youth? Explain.

Alcoholic beverages and use or possession of illegal drugs are prohibited at camp. To the best of your knowledge, will these restrictions pose a problem for this applicant?

In what way(s) is this individual set apart from other students in your ministry?

Can this individual be relied upon? Does this person weaken in absence of authority?

For the following areas, please rate this individual on a scale from 1 to 7. 1 indicates strong disagreement and 7 indicates strong agreement.

	Strongly Disagree		Neutral			Strongly Agree	
This person can work well with others	1	2	3	4	5	6	7
This person exhibits laziness	1	2	3	4	5	6	7
This person displays a constructive attitude	1	2	3	4	5	6	7
This person is willing to learn	1	2	3	4	5	6	7
This person listens and obeys what is asked of them	1	2	3	4	5	6	7
This person has initiative	1	2	3	4	5	6	7
This person reacts to stress in negative ways	1	2	3	4	5	6	7

Reference Contact Information

Your name:	Phone number:
Title:	Email:
Signature:	Date: